



# FUSION HCM – TECHNO FUNCTIONAL TRAINING

This document demonstrates the topics covered as part of the Fusion  
HCM Techno Functional Training Course

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# Oracle Fusion Human Capital Management (HCM) Training Course Curriculum

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**Functional:**

- Module#1: Oracle Fusion HCM Time and Labor – Basics & Advanced

**Technical:**

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extracts
- OTBI

**Case-Studies:**

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

## Module#1

# Oracle Fusion HCM Time and Labor

### Functional:

- Overview of Implementing Time and Labor
- Overview of Time Entry Configurations
- Time Attributes and Data Dictionary
- Time and Labor Units of Measure
- Custom Time Attributes
- Time Card Layouts and its components
- Time Entry Layout Component Configuration
- Common Configuration for Time Card Layout, Web Clock
- Time Entry calculations
- 10.Time Layout Sets
- Time Layouts
- Classic and Responsive Layouts
- Configure Webclock and shift layouts
- Payroll layout set with absences and override fields
- Time Processing
- Repeating Time Periods
- Time Consumer Configurations
- Time Formula and Rules
- Rule Templates and Configuration
- Time Exceptions and Alerts
- Time Collection Device Configurations
- End-User Transactions
- Integration with Absence, Payroll and Projects

### Technical:

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extract

### Case-Studies:

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

**\$\$Pricing\$\$**

Fusion HCM Techno-Functional Course - TnL			
Modules Covered	Training Hours	Cost	Deliverables
Module#1: Oracle Fusion HCM Absence Management – Basics & Advanced	18	INR.18000	Training References, PPTs, Instance for One Month (additional months@INR.3600/-)