



FUSION HCM – TECHNO FUNCTIONAL TRAINING

This document demonstrates the topics covered as part of the Fusion
HCM Techno Functional Training Course

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Oracle Fusion Human Capital Management (HCM) Training Course Curriculum

Functional:

- Module#1: Oracle Fusion HCM Benefits – Basics & Advanced

Technical:

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extracts
- OTBI

Case-Studies:

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

Module#1

Oracle Fusion HCM Benefits

Functional:

- Overview of Fusion Benefits
- Process Flow – Fusion Benefits

- Plan Configuration
 - General Benefits
 - Benefit Relationship
 - Configure Enrollment Action Items
 - Manage Reporting Groups
 - Manage Regulations
 - Manage Benefit Balances

- Benefits Eligibility
 - Benefits Eligibility Overview
 - Benefit Group
 - Manage Benefit Service Area
 - Manage Derived Factors
 - Manage User Defined Criteria
 - Employee Eligibility
 - Dependent Eligibility

- Manage Life Events
 - Life Events Overview
 - Types of Life Events
 - Manage Benefit Life Events
 - Data Changes
 - Collapsing Rules

- Rates and Coverages
 - Manage Benefit Plan Coverage
 - Standard Rates
 - Variable Rate Profiles
 - Coverages
 - Variable Coverage Profiles
 - Manage Coverage across Plan Types

- Enrollment Display
 - Configure Plan Type Grouping Display
 - Manage Enrollment Authorizations
 - Manage Self-Service Configurations

- Benefit Plans and Programs
 - Benefit Plans and Programs Overview
 - Manage Program or Plan Years
 - Manage Plan Types
 - Manage Benefit Options
 - Manage Benefit Plan Details
 - Manage Benefit Program Details
 - Manage Flex Credits Configuration
 - Reinstatement rules
 - Configuring Certification, Enrollment suspensions and designations
- Benefits Enrollment
 - Manage Person Life Events
 - Manage Enrollments
 - Manage Action Items
 - Unrestricted Enrollments
 - Unrestricted Enrollment Action Items
 - Enrollment Results
 - Process Life Event
 - Process Life Event
 - Process Open Enrollment
 - Process Unrestricted Open Enrollment
 - Beneficiary Organizations
- Manage Benefits Configuration Copy
 - Export Benefits Plan Configuration
 - Import Benefits Plan Configuration
- Enrollment
 - Benefits Enrollment Overview
- Benefits Component
 - Benefits Relationship
 - Manage Person Benefit Balances
 - Manage Contacts
 - Manage Person Habits and Benefit Groups
- Benefits Override
 - Eligibility Override
 - Enrollment Override
- Self Service Enrollment
 - Self-Service Enrollment
- Open Enrollment
 - Benefits Open Enrollment Overview
 - Pre, current and Post Enrollment checklist
 - Major considerations for Open Enrollment

Technical:

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extract

Case-Studies:

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

\$\$Pricing\$\$

Fusion HCM Techno-Functional Course Package#1			
Modules Covered	Training Hours	Cost	Deliverables
Module#1: Oracle Fusion HCM Absence Management – Basics & Advanced	18	INR.18000	Training References, PPTs, Instance for One Month (additional months@INR.3600/-)