



FUSION HCM – TECHNO FUNCTIONAL TRAINING

This document demonstrates the topics covered as part of the Fusion
HCM Techno Functional Training Course

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Oracle Fusion Human Capital Management (HCM) Training Course Curriculum

Functional:

- Module#1: Oracle Fusion HCM Absence Management – Basics & Advanced

Technical:

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extracts
- OTBI

Case-Studies:

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

Module#1

Oracle Fusion HCM Absence Management

Functional:

- Introduction of Oracle Fusion HCM Absence Management
- Lookups, value sets, and flex fields.
- Work Shifts
- Workday pattern
- Work schedule
- Calendar event
- Derived factors
- Eligibility factors
- Absence reasons
- Absence certifications
- Absence plan
- Absence types
- Absence categories
- Managing repeating time periods
- Configure absence batch parameters
- Schedule and monitor processes
- Fast formula's

Technical:

- Spreadsheet data loaders
- Personalization
- Fast formula's
- HCM Extract

Case-Studies:

- Case Study – Project 1
- Case Study – Project 2
- Case Study – Project 3

\$\$Pricing\$\$

Fusion HCM Techno-Functional Course Absence Management			
Modules Covered	Training Hours	Cost	Deliverables
Module#1: Oracle Fusion HCM Absence Management – Basics & Advanced	12	INR.15000	Training References, PPTs, Instance for One Month (additional months@INR.3600/-)