

# FUSION HCM – Technical TRAINING

This document demonstrates the topics covered as part of the Fusion  
HCM Technical Training Course

## Table of Contents

|   |   |
|---|---|
| <b>Oracle Fusion Human Capital Management (HCM)</b> ..... | 2 |
| <b>Training Course Curriculum</b> .....                   | 2 |
| Oracle Fusion HCM Technical .....                         | 2 |
| 1. Introduction .....                                     | 2 |
| 2. Getting Started.....                                   | 2 |
| 3. <i>Security Console</i> .....                          | 2 |
| 4. General.....   | 2 |
| 5. Approval Management .....                              | 2 |
| 6. Data Loading .....                                     | 3 |
| 7. Data Extraction.....                                   | 3 |
| 8. Extending Oracle Fusion Applications.....              | 3 |
| \$\$Prin\$\$ .....  | 4 |

# Oracle Fusion Human Capital Management (HCM) Training Course Curriculum

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## Oracle Fusion HCM Technical

### 1. Introduction

1. Introduction to Oracle Cloud Applications
2. Oracle Fusion Architecture
3. Oracle Cloud Service Types
4. Types of Oracle Cloud Applications
5. Oracle Cloud deployment options

### 2. Getting Started

1. Oracle Cloud Portals (My Services & My Account)
2. Functional Setup Manager Overview
3. Fusion Offerings, Functional Areas, Features, Task Lists & Tasks

### 3. Security Console

1. Oracle Fusion Security Model (Role Based Access Control)
2. Users Overview
3. User Types (Implementation & Functional)
4. Role Overview & Types of Roles in Fusion
5. Role Inheritance
6. Role Provisioning/Role Mapping
7. Security Console: Benefits/Features
8. Person Security Profiles
9. Reference Data Sets

### 4. General

1. Lookups
2. Value sets
3. Descriptive Flexfields
4. **Extensive Flexfields**
5. Key Flex Fields
6. *Fast Formulas*

### 5. Approval Management

1. Approval Workflow Overview
2. Approval Rules
3. Approval Types
4. Approvals & Notifications
5. BPM Work list Overview
6. Approval Management in BPM Work list

## 6. Data Loading

1. Overview of Inbound Integrations
2. Fusion Data Loaders
3. Download ADFDi Patch
4. Spread Sheet Data Loader (ADFDi)
5. File-Based Data Import
6. HCM Data Loader (HDL) – Formerly FBL
7. Introduction of ESS Jobs
8. Inbound Web Services Overview
9. Inbound Automation

## 7. Data Extraction

1. Overview of Fusion Reporting Tools
2. **User Entities**
3. HCM Extracts Overview & Design
4. HCM Extracts Execution & Schedule
5. BI Publisher Architecture
6. **BI Publisher: Data Model, Reports, Layouts & Templates**
7. BI Publisher: Scheduling & Delivery
8. BI Report Bursting
9. Build a BI Report on basis on HCM Extract
10. Oracle Transactional Business Intelligence (OTBI) Architecture
11. Introduction UCM Directory and It's Usages
12. *OTBI: Security*
13. OTBI: BI Analysis, Subject Areas, Folders and Attributes
14. OTBI: Dashboards, KPI's and Briefing Books
15. *OTBI: Delivering Content (Agents)*
16. Outbound Automation
17. OTBI Analysis based BI Report
18. Dashboard Creation & Publish

## 8. Extending Oracle Fusion Applications

1. Fusion Applications Extensibility, Customization & Personalization
2. Sandbox Functionality

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| Fusion HCM Technical Trainings       |                |       |   |
|--------------------------------------|----------------|-------|---|
| Modules Covered                      | Training Hours | Cost  | Deliverables  |
| Oracle Fusion HCM Technical Training | 12             | 18000 | Training References, PPTs, Instance for One Month (additional months@3600INR) |