

# FUSION HCM – FUNCTIONAL TRAINING

## Oracle Recruiting Cloud (ORC)

This document demonstrates the topics covered as part of the Fusion  
HCM Functional Training Course

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# Oracle Fusion Human Capital Management (HCM)

## ORC Module

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Oracle Fusion HCM Oracle Recruiting Cloud:

- Introduction of Oracle Fusion Recruiting Cloud
- Recruiting Process Lifecycle
- Implementation Steps
- End-Users of ORC
- Configuring Security in ORC
  - Recruiting users
  - Recruiting Roles
- Recruiting and Candidate Experience Management
  - Enterprise Recruiting and Candidate Experience Information
  - Recruiting and Candidate Experience Lookups
  - Recruiting and Candidate Experience Value Sets
  - Recruiting and Candidate Experience Profile Option Values
  - Configure Recruiting Interaction Categories
  - Recruiting Content Library
  - Geography Hierarchies
  - Geography Hierarchy Structure
  - Recruiting Category Enablement
  - Recruiting Category Provisioning and Configuration
- Candidate Experience
  - Career Sites Configuration
  - Job Application Flow Configuration
- Candidate Job Applications
  - Candidate Selection Process Configuration
  - Candidate Selection Process Reasons
- Source Candidates
  - Candidate Pool Management Process Configuration
  - Recruiting Agencies
  - Referral Descriptive Flexfields
- Business Process Transactions
  - Create Job Requisitions
  - Publish Job Requisitions to Internal and External Site
  - Apply to Job as Internal and External Candidate
  - Process the employee through candidate selection flow
  - Move the Candidate to HR

## \$\$Pricings\$\$

Fusion HCM Functional Course Package#ORC			
Modules Covered	Training Hours	Cost	Deliverables
Module: Oracle Fusion HCM – ORC Module	26	20000	<ul style="list-style-type: none"><li>○ Training Documents - Free</li><li>○ Instance Cost@3600 INR Month</li></ul>